

# Data protection notice for applicants

The protection of your personal data is very important to us. Therefore we process your data exclusively on the basis of the statutory provisions (GDPR). We hereby inform you about the processing of your personal data and the data protection claims and rights to which you are entitled under Articles 13 and 14 GDPR.

## 1. Personal data controller

HIRSCH Servo AG  
A-9555 Glanegg 58  
Tel.: +43 4277 2211

## 2. Data origin

We have your personal data from you, or receive it from personnel service providers.

You are not obliged to provide us with the data, but please note that if certain data is not available to us, we will not be able to process your application.

## 3. Applicant data

As part of the application process, the data you have provided will be processed.

## 4. Purpose and legal basis of the processing of personal data

We process your personal data exclusively in the context of the application process and, if necessary, in the context of a resulting employment relationship. The legal basis for this is Art. 6 (1) (a), (b) or (f) GDPR.

## 5. Recipient of data

Applicant data will be treated confidentially and will only be passed on to those employees of the HIRSCH Servo Group who are responsible for the application process.

## 6. Storage period of the application data

If an employment relationship is established, the data will be stored in accordance with legal deadlines.

If an employment relationship is not established, the data will be stored for one year and then deleted due to legitimate interests (Art. 6 (1) (f) GDPR).

Unsolicited applications will be kept in evidence for one year due to legitimate interests (Art. 6 (1) (f) GDPR) and then deleted, except in the application documents a longer retention of evidence is expressly desired.

## 7. Your rights

In principle, you are entitled to the right of access (Art 15 GDPR), right to rectification (Art 16 GDPR), right to erasure (Art 17 GDPR), right to restriction of processing (Art 18 GDPR), right to data portability (Art 20 GDPR) and right to object (Art 21 GDPR).

If you believe that the processing of your data violates the data protection law or your data protection claims have otherwise been violated in any way, you can complain to the supervisory authority. In Austria, this is the "Austrian Data Protection Authority".

## 8. Contact data

We would like to point out that there is no internal data protection officer in the companies of the HIRSCH Servo Group, as this is not required by law. However, there is a central data protection coordinator in the HIRSCH Servo Group who supports you in all data protection matters.

You can therefore send your enquiries by post to our data protection coordinator at the following address:

**HIRSCH Servo AG**  
Datenschutz-Koordinator  
9555 Glanegg 58

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